



## JOB DESCRIPTION

Role Title	Horticultural Session Worker - Greencare Lead
Location	Stepney City Farm
Salary	<b>£12.50 per hour</b>
Hours	8 hours a week -Tuesdays and thursday afternoons 12.30-4.30
Duration	Project ends July 2017
Dates	Deadline for applications: 1pm Sunday 13th August Interviews to be held: 17th August Start Date: 24th August
Responsible to	Grower Trainer, Hannah Leigh Mackie
Responsible for	Volunteers at our weekly Open Volunteering Sessions, leading gardening tasks & monitoring the sessions

## ROLE OVERVIEW

We are looking for a skilled and compassionate Horticultural Session Worker to run gardening sessions at our weekly Open Volunteering sessions at the farm and lead on the Greencare aspects of the project. The Open Volunteering sessions are opportunities for people to volunteer at the farm on a weekly basis without committing to come every week. They also create opportunities for those with higher needs to participate within a supported session.

The role will involve leading appropriate gardening activities for groups of volunteers with different levels of skill, experience, abilities and needs. Sometimes this will involve different groups of people doing different tasks during the same session. We will be inviting people living through mental health issues and other long term health conditions to participate in a supportive, encouraging and nurturing sessions. As the Greencare Lead, the horticultural session worker will focus on ensuring the success of this Greencare approach. These sessions are an opportunity to create a nourishing space for boosting wellbeing, and developing the Farm's programme of therapeutic horticulture. The session worker will also be involved in monitoring the outcomes and outputs of the sessions according to our funding requirements, both through regular brief forms to be filled out and more occasional qualitative interviews or focus groups.

## ABOUT STEPNEY CITY FARM

Stepney City Farm is a four-acre urban farm based in the London Borough of Tower Hamlets. It is a registered charity and exists to provide educational opportunities for the local community and improve well-being. Projects include work with local schools, growing to sell through our cafe and farm shop, working with animals, volunteering and rural crafts. Activities are provided for all ages. There are many types of animals on the farm, including donkeys, goats, cows, sheep, pigs, chickens and ducks. It is a wonderful community resource, providing opportunities for city dwellers to experience a taste of rural life close to home. We offer a friendly and supportive working environment and a fun place to work in a unique setting.

## PERSON SPECIFICATION

Essential	Desirable
Food Growing Skills & at least 2 years experience	Qualification in Horticulture
Experience working with people with Mental Health issues & an understanding of best practice	Qualification in Greencare or Social and Therapeutic Horticulture
Ability to interact with a diverse range of people from different cultures and age groups	Ability to speak Bengali/ Sylheti.
Professional experience working in a community garden setting	Experience of working on a city farm with animals and/or plants
Excellent communication skills; verbal, written computer based.	Understanding of Permaculture and Organic Gardening techniques and principles
Experience and skills in managing volunteers	Ability to design tasks that are appropriate for different levels of skill, experience, abilities and needs
Experience and skills in facilitating groups doing practical tasks	Experience of report writing and monitoring and evaluating projects
Health and safety: A responsible person with common sense and the ability to spot potential hazards	First Aid Trained
Experience working with people with high support needs	Understanding of growing and harvesting herbs
Patient, caring and compassionate	Experience of using cloudbased software and spreadsheets
Interested in organic food growing and gardening	Experience of harvesting produce
	Clear, recent and transferable DBS check
	Interest in and ability to work with farm animals

As with all positions working with vulnerable adults, this post is dependent upon the successful completion of a DBS check.

## FURTHER INFORMATION

If you are passionate about greencare but don't have all of the essential requirements, please do still apply or get in touch to discuss.

To apply, please email [Hannah@stepneycityfarm.org](mailto:Hannah@stepneycityfarm.org) with:

- 1) A short - (two pages) - expression of interest describing:
  - a) why you would like to apply for this role and
  - b) how you meet the essential and desirable criteria outlined in the person specification above. You may find it useful to use a table format to lay out the information. (two page of A4 maximum)
- 2) Your curriculum vitae (CV) summarising your relevant experience

Deadline for applications: 10am Sunday 13th August

Interviews to be held: 17th August

Start Date: 24th August